



Health, Safety and Environmental Policy

At Seven Generations Energy Ltd., we are committed to protecting the health and safety of the public and workers on our sites, and minimizing our impact on the environment. Our Guiding Principle is the foundation and guidance for this policy and for how we work.

Seven Generations will:

- Develop, communicate and meet goals and objectives respecting health, safety and environmental performance.
- Identify risks, communicate and implement appropriate measures and practices to lessen or eliminate impacts to health, safety and the environment.
- Develop and follow standards that meet or exceed regulations, laws, industry best practices and 7G's Guiding Principle.
- Monitor work activities and health, safety and environmental performance in order to ensure compliance with regulations, laws, industry best practices and 7G's standards, identify trends and remedy deficiencies and continually improve standards and performance.
- Provide training applicable to an individual's needs based upon their role and responsibilities, and ensure employees understand they have an obligation to refuse unsafe work.
- Hold all levels of management accountable to provide visible leadership, commitment, direction and an appropriate level of resources to support and achieve identified goals and objectives.
- Hold managers and supervisors accountable and responsible to ensure: safety and environment needs are met, health, safety and environmental policies and procedures are enforced fairly and consistently, hazards are identified and communicated, hazardous conditions and incidents are investigated, adequate training is provided, appropriate personal protective equipment is supplied, and equipment is maintained according to specifications and legal requirements.
- Maintain regular consultation with relevant stakeholders, including the public, regulators and government, to ensure concerns are both heard and addressed appropriately.
- Develop programs to continually improve and enhance emergency preparedness, including emergency response planning, stakeholder consultation and program effectiveness testing.
- Consider health, safety and environmental performance when selecting contractors, subcontractors, service companies and suppliers.

Active support of and compliance with this policy is a condition of employment. All affiliates, contractors, agents and visitors are expected to act in accordance with this policy.

A handwritten signature in black ink, appearing to read "Marty Proctor".

Marty Proctor
President & Chief Executive Officer

A handwritten signature in black ink, appearing to read "David Holt".

David Holt
Chief Operating Officer

March 2019